

PACIFIC NORTHWEST SWIMMING ASSOCIATION
PO Box 2235
Auburn, WA 98071

Board Meeting Minutes September 20, 2021

CALL TO ORDER: 7:00 P.M. via Zoom Video Conference

In Attendance:

Bob Keller - General Chair
Carl Barber - Safe Sport/Risk Mgt. Coordinator
Lorraine Masse – Treasurer
Colleen Buchanan – Registrar
Laurae Briggs – Secretary
Suzanne Rychlik – Program Ops Vice Chair
Ken Spencer – Senior Vice Chair
John Skroch - Admin Vice Chair
Dave Leonard – At Large Rep
Grace Lindberg – Athlete Rep
David Orr – Age Group Rep

Alice Godfred - Coach Rep
Linda Vicik- Sanction Chair
Dave Baer – Finance Vice Chair
Kiko VanZandt – Disability Swimming
Chad Winkle
Molly Cady
Regan Rowe – Athlete Rep
Nathan Lee – Athlete Rep
Melissa Dietz
John Gagliardo – Officials Chair
Justin Wang – Athlete Rep
Matt Simms, South Whidbey Representative
Kristi Eager, South Whidbey Representative

Introduction of Future PNS Office Manager, Melissa Dietz

APPROVAL OF MINUTES:

June 14 BOD Meeting **MSA**
Aug. 23 Executive Committee Meeting **MSA**

OFFICER REPORTS

- Treasurer's Report - Lorraine Masse, See attached.
- Membership Report - Colleen Buchanan, See attached.
- Officials Report - John Gagliardo, See attached.
 - APT there are issues within USA Swimming portal. If anyone is having issues, please let him know so he can communicate with USA Swimming.
- Age Group Report - David Orr, See attached.
- Senior Report - Ken Spencer – No report.
- Program Operations Report - Suzanne Rychlik
 - October Challenge meets are assigned.
 - KCAC is supposed to have meet this weekend, hoping all goes well!
 - Time Standards should be posted soon.
 - Live streaming at KCAC? Consensus is yes, we would like to have live streaming as an option.
- Program Development Report - Nick Chevalier - No report.
- Admin VC Report - John Skroch - No report.
- Athlete Report – Regan Rowe, Justin Wang, Grace Lindberg, Nathan Lee
 - Working on connecting with athletes through social media.
 - Working on committees and athlete participation.
- Coach Report – Alice Godfred

- King County Order – Alice has detailed information regarding the current order interpretation.
- Safe Sport Report – Carl Baber – See attached.
- MAAPP 2.0 adoption has been extended to January 2022.
- Finance Report – Dave Baer - See attached.
- Diversity Report – Emily Murray - No report.
- Athlete diversity training started yesterday.
- Disability Report – Kiko VanZandt – No report.
- Non time standard meet October 23 & 24 in California. Also, select camp on Friday. Information will be posted on the PNS website.

OLD BUSINESS

- Nomination of a Replacement BOD Coach Representative
 - Motion to have Chad Winkle to replace Andrew Nguyen on the PNS Board.
- **MSA**
- South Whidbey Island Facility Proposal
 - Matt Simms & Kristi Eager –
 - Site location is already owned by Parks District
 - Considered high priority project by community
 - Would like to run a PNS registered swim team at the facility and host competitions
- SplashForward Update
 - Still moving forward.
- MAAPP 2.0 Approval
 - Motion to approve MAAPP 2.0
- **MSA**
- Western Zone Business Meeting Delegates – Sept. 26
 - Received confirmation the meeting will be at 1:00 pm. Need to have 5 PNS representatives.
- BOD Operation
 - MAAPP 2.0 Consent Forms
 - Conflict of Interest Declaration
 - AD-018-01 Team Travel Policy Change
 - Will review in committee further and bring to next meeting.

NEW BUSINESS

- BOD Meeting Schedule
 - Continue to have meetings on Monday night at 7:00 pm. Next several meetings will be November 15th, January 10th and March 7th, April 25th, May 7th HOD, final BOD June 13th.
- Website Improvement Task Force
 - John Skroch will help with the website Task Force.
- Instagram Review Focal (replacing Dane)
 - Ken Spencer will be this representative.
- Motion to allocate \$5,000 for video and computer equipment to allow for live streaming of events at KCAC.
- **MSA**

Next Meetings:

November 15, 2021 - 7 PM, Zoom Virtual

MOTION TO ADJOURN 8:52 pm
MSA

Treasurer's Report

Pacific Northwest Swimming

Budget vs. Actuals: FY2020-21

September 2020 - August 2021

	TOTAL	
	ACTUAL	BUDGET
Income		
ADMINISTRATION		
Club Penalties	560.00	1,200.00
Total ADMINISTRATION	560.00	1,200.00
AMEX opensavings.com	13.14	500.00
OFFICIALS		
Donations	630.00	500.00
Officials Clinics	850.00	2,800.00
Total OFFICIALS	1,480.00	3,300.00
PROGRAM DEV		
Donations to Heidloff Outreach Fund	5,000.00	
Sponsorships/Grants	28,050.00	20,000.00
Total PROGRAM DEV	33,050.00	20,000.00
PROGRAM OPS		
Meet Tap	41,530.21	145,000.00
Sanction Fees	3,320.00	4,300.00
Total PROGRAM OPS	44,850.21	149,300.00
USA-S REGISTRATION/PNS		
Athlete - Annual	62,655.00	90,000.00
Athlete - Seasonal	1,793.00	7,000.00
Athlete - Transfer Fee	1,530.00	150.00
Club	4,755.00	1,500.00
Flex Athlete	7,740.00	1,900.00
Flex Upgrade to Premier	305.00	7,500.00
Non-Athlete - Individual	6,783.00	8,900.00
Total USA-S REGISTRATION/PNS	85,561.00	116,950.00
Total Income	\$165,514.35	\$291,250.00
GROSS PROFIT	\$165,514.35	\$291,250.00
Expenses		
ADMINISTRATION		
Athlete Activities	100.00	1,500.00
Board Enhancement/Workshop	-810.61	
Clean Sport		500.00
Governance/Swimposium	0.00	
Hall of Fame		1,000.00
HOD Meeting	74.00	500.00
Safe Sport		2,000.00
Taxes & Licenses	50.00	50.00
Total ADMINISTRATION	-586.61	5,550.00
AGE GROUP		
All-Star Meet		7,909.00

	TOTAL	
	ACTUAL	BUDGET
Zone Championship	14,413.38	18,720.00
Total AGE GROUP	14,413.38	26,629.00
DISABILITY		
Disability Travel Funding	1,494.00	5,694.00
Paralympic Trials Funding		4,219.00
PNS Disability Camp		1,635.00
Total DISABILITY	1,494.00	11,548.00
DIVERSITY & INCLUSION	386.80	
Heidloff Outreach Program	3,718.00	6,000.00
LGBTQ+ Initiatives	998.00	1,200.00
NW Diversity Select Camp		3,000.00
Promoting Inclusion	6,190.31	1,200.00
Team Training Support	20,000.00	20,600.00
USA-S Outreach Registration	365.00	800.00
Western Zone D&I Select Camp	175.00	1,200.00
Women in Leadership	250.00	3,100.00
Workshop USA or Other		1,289.00
Total DIVERSITY & INCLUSION	32,083.11	38,389.00
FINANCE & MARKETING	585.76	
Accountant	4,150.00	4,000.00
Bank Charges	23.89	200.00
COVID-19	218,960.00	
Investment Expense	0.15	
Marketing	295.00	
Payroll - Bookkeeping	1,279.24	1,000.00
Total FINANCE & MARKETING	225,294.04	5,200.00
OFFICIALS EXPENSES		
Officials Championship Meet Travel	8,072.78	8,000.00
Officials Equipment Rental		1,500.00
Officials Evaluator Visits		2,000.00
Officials Workshop Travel		1,600.00
Total OFFICIALS EXPENSES	8,072.78	13,100.00
Paid & Unpaid Employees		
Compensation		66,000.00
Mileage		200.00
Per Diem		4,600.00
Taxes		5,150.00
Total Paid & Unpaid Employees		75,950.00
Payroll Expenses		
Taxes	5,163.60	
Wages	60,080.00	
Total Payroll Expenses	65,243.60	
PNS OFFICE		
Internet Services	1,083.16	1,200.00
Office Rent	4,800.00	5,000.00
Office Supplies	273.32	2,000.00
PNS Storage Unit & PO Box	993.00	1,200.00
Postage	67.75	500.00

	TOTAL	
	ACTUAL	BUDGET
Repair & Maintenance		500.00
Telephone	876.44	1,100.00
Total PNS OFFICE	8,093.67	11,500.00
PROGRAM OPERATIONS		
PNS Meet Awards		19,947.00
Scheduling		53.00
Total PROGRAM OPERATIONS		20,000.00
QuickBooks Payments Fees	478.39	
SENIOR SWIMMING		
LC Senior Championship		1,318.00
Open Water		527.00
Season 1	10,640.00	10,547.00
Season 2	1,494.00	3,955.00
Season 3	12,612.00	7,910.00
Season 4	37,810.00	52,731.00
Season 5		1,055.00
Senior Training Practices		1,371.00
Senior Zones	24,510.00	10,546.00
Total SENIOR SWIMMING	87,066.00	89,960.00
Special Programs		
Special Advocacy Expenditures	10,000.00	
Total Special Programs	10,000.00	
Uncategorized Expense	15,500.00	
Total Expenses	\$467,152.36	\$297,826.00
NET OPERATING INCOME	\$ -301,638.01	\$ -6,576.00
Other Income		
Gain/Loss on Investment	199,779.00	
Interest Income	1.05	
Other Miscellaneous Income	1,380.00	
Total Other Income	\$201,160.05	\$0.00
Other Expenses		
Miscellaneous	158.00	
Total Other Expenses	\$158.00	\$0.00
NET OTHER INCOME	\$201,002.05	\$0.00
NET INCOME	\$ -100,635.96	\$ -6,576.00

Pacific Northwest Swimming

Balance Sheet
As of August 31, 2021

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
INVESTMENT INCOME	845,153.30
Fidelity Investment	69,988.51
Total INVESTMENT INCOME	915,141.81
WF Checking	-16,211.65
WF Savings	10,469.30
Total Bank Accounts	\$909,399.46
Accounts Receivable	
Accounts Receivable (A/R)	447.20
Total Accounts Receivable	\$447.20
Other Current Assets	
Payroll Corrections	0.00
Undeposited Funds	0.00
Total Other Current Assets	\$0.00
Total Current Assets	\$909,846.66
Fixed Assets	
Furniture & Equipment	34,445.14
Accumulated Depreciation	-34,445.14
Total Furniture & Equipment	0.00
Total Fixed Assets	\$0.00
TOTAL ASSETS	\$909,846.66
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable (A/P)	17,448.58
Total Accounts Payable	\$17,448.58
Credit Cards	
AMEX	0.00
WF CC AgeGroup	0.00
WF CC Office	152.57
WF GC Credit Card	0.00
Total Credit Cards	\$152.57
Other Current Liabilities	
Direct Deposit Payable	0.00
Payroll Liabilities	45.33
Dept of Labor and Industries	-964.02
Federal Taxes (941/944)	1,964.64
WA Paid Family and Medical Leave Tax	210.39
WA SUI Employer	103.85

	TOTAL
WA Workers Compensation	696.46
Total Payroll Liabilities	2,056.65
Pre Paid Expenses	0.00
USA-S Registration	1,032.00
Athlete - Annual	-9,152.00
Athlete - Outreach	-215.00
Athlete - Seasonal	360.00
Club	-2,805.00
Dual Membership Credit	1,432.00
Flex Athlete/USA	1,297.50
Flex Upgrade to Premier/USA	6,904.00
Non-Athlete Family	0.00
Non-Athlete Individual	-56.00
Total USA-S Registration	-1,202.50
Total Other Current Liabilities	\$854.15
Total Current Liabilities	\$18,455.30
Long-Term Liabilities	
Payroll Protection Program (PPP) Loan	12,682.00
Total Long-Term Liabilities	\$12,682.00
Total Liabilities	\$31,137.30
Equity	
Net Assets	547,257.77
Retained Earnings	419,066.12
Net Income	-87,614.53
Total Equity	\$878,709.36
TOTAL LIABILITIES AND EQUITY	\$909,846.66

Pacific Northwest Swimming

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Uncategorized Expense	15,500.00	
Total Expenses	\$467,304.93	\$297,828.00
NET OPERATING INCOME	\$ -301,790.58	\$ -6,576.00
Other Income		
Gain/Loss on Investment	199,779.00	
Interest Income	1.05	
Other Miscellaneous Income	14,554.00	
Total Other Income	\$214,334.05	\$0.00
Other Expenses		
Miscellaneous	158.00	
Total Other Expenses	\$158.00	\$0.00
NET OTHER INCOME	\$214,176.05	\$0.00
NET INCOME	\$ -87,614.53	\$ -6,576.00

Membership Report

8/31/2021											8/31/2020											8/31/2019											8/31/2018											
Age Group	Total Female	Total Male	Total	Flex	Seas 2	Total Female	Total Male	Total	Flex	Seas 2	Total Female	Total Male	Total	Flex	Seas 2	Total Female	Total Male	Total	Flex	Seas 2	Total Female	Total Male	Total	Flex	Seas 2	Total Female	Total Male	Total	Flex	Seas 2														
8 & under	113	88	201	94	50	186	159	345	124		213	186	399	241	30		118	258	566			118	258	566			118	258	566															
9-Year-Olds	147	117	264	91	29	243	217	460	97	1	227	214	441	132	25		320	281	601			320	281	601			320	281	601															
10-Year-Olds	207	185	392	79	32	305	268	573	86		328	282	610	136	21		427	365	792			427	365	792			427	365	792															
11-Year-Olds	241	204	445	107	35	371	322	693	95		430	364	794	118	21		510	415	925			510	415	925			510	415	925															
12-Year-Olds	274	233	507	92	30	410	371	781	71		448	398	846	78	16		501	394	895			501	394	895			501	394	895															
13-Year-Olds	317	257	574	79	20	390	362	752	48		439	350	789	72	11		482	381	863			482	381	863			482	381	863															
14-Year-Olds	276	259	535	61	16	372	319	691	45		398	326	724	47	11		391	333	724			391	333	724			391	333	724															
15-Year-Olds	230	207	437	50	8	290	236	526	31	4	286	238	524	29	12		325	256	581			325	256	581			325	256	581															
16-Year-Olds	211	167	378	36	6	196	185	381	20	2	260	212	472	20	5		217	219	436			217	219	436			217	219	436															
17-Year-Olds	163	137	300	21	7	185	155	340	19		154	166	320	11	9		142	168	310			142	168	310			142	168	310															
18-Year-Olds	129	115	244	9	2	87	120	207	10	2	82	113	195	15			95	106	201			95	106	201			95	106	201															
19 & over	46	75	121		5	21	41	62	1	6	50	60	110		27		40	69	109			40	69	109			40	69	109															
TOTALS	2354	2044	4398	719	240	3056	2755	5811	647	15	3315	2909	6224	899	188		3568	3245	7003			3568	3245	7003			3568	3245	7003															
8/31/2021											8/31/2020											8/31/2019											8/31/2018											
Athlete																																												
Premier	4323											5652											6034											6826										
Flex	719											648											899																					
Outreach	75											159											190											177										
Seas 1												1																						2										
Seas 2	240											15											188											443										
TOTAL	5357											6475											7311											7448										
Non-Athlete																																												
Individual	731											823											893											874										
Family 1																																												
Family 2																																												
Life	9											9											8											7										
TOTAL	740											832											901											881										
CLUBS																																												
Year	41											53											51											52										
Organ.	4											4											5											5										
Seas 1																																												
Seas 2	1																						1																					
TOTAL	46											57											57											57										
*****	Premium	Flex	Outreach	S1	S2	Other	COACH	Officials	TOTAL	8/31/2020 Premier	Flex	Outreach	S1	S2	Other	COACH	Officials	TOTAL	8/31/2019 Premier	Flex	Outreach	S1	S2	Other	COACH	Officials	TOTAL	8/31/2018 Athletes	S1	S2	Other	COACH	Officials	TOTAL										
BBST	110	14	10			5	8	8	155	31	14	8			2	5	10	123	94	6	8						125	13	2	7	12	158												
BC	327	12	76			13	3	40	386	378	65	43		5	7	9	51	450	388	86	32		8	20	11	59	496	362	13	6	10	52	430											
BDST	130	1	2			1	3	3	91	65	43					3	3	111	86	32		2		4	12	4	90	6	3	3	99													
BISC	130	1	2			1	3	4	160	128	21	2			9	4	13	155	133	16	4		3	9	4	15	163	141		13	5	11	170											
BTST										21	2							27	16	4						20	2	2			22													
BTST										26	54	16				3	4	103	72	3	14		1	2	2	94	88		4	1	93													
C	97	45				7	6	10	165	161				5	4	6	10	186	178	5			2	5	12	202	179	5	5	4	13	206												
CSC	282		14			32	6	15	27	533		41			3	18	34	629	574	29	57		21	5	18	37	671	43	6	20	27	767												
EAST	56	4					1	8	69	102					1	1	9	113	103			1	2	1	1	9	114	95	1	1	1	12	110											
ESC										65	1				2	9	77	73	73			1	2		4	6	100	100		2	5	10	117											
FAST	94					1	5	3	103	97				3	2	3	1	106	120				3	6	2	131	98		2	7	1	107												
GAC	128	20				7	1	2	158	188					1	6	2	197	182	25			6	1	6	2	222	177	31	3	6	4	221											
HFV															1	2		3	19						5	5	24																	
IST	272	18				8	13	26	337	295	58				2	12	31	398	279	84			11	7	8	31	420	372	9	8	10	44	442											
KING	221	5	3			6	3	15	268	162					3	9	10	184	172			1	8	3	10	11	205	253		11	15	24	301											
MAB	26	57	12			10	1	5	3	113								4																										
MET										52	1	39				1	3	5	100	43	6	48	1	5	6	6	114	101	1	3	6	4	115											
MMSC	49	4	3			3	3	7	69	83	3				2	6	12	105	97		3	15	2	7	10	133	86	18	8	8	12	122												
NSC							1		1	91					1	7		98	57				7	7	1	64	78	4		7	1	89												
NVAC	17		5	3		3	1	29		26	1	2			1	2	1	33	23		3		2	3		31	2					33												
OAC																																												
OCA	181			2	7	5	17	212		190					7	5	24	226	193				2	9	5	24	233	176	3	7	6	16	208											
ORCA																																												
OST		1								50	27					2	1	80	54	36					4	2	95	39	12		3	2	115											
PAC	76					3	2	5	86	71	1					2	9	83	61	1			1	2	4	68	65			2	2	69												
PAQ	1						2	3		3	10					2		15	3	13				3		19	26		3	29														
PASC	61		1	28			2	5	96	39		2				3	4	47	63		10	2	1	4	5	85	74	4	1	3	6	88												
PDST	160						5	4	197	221						5	8	234	194				4	4	6	208	166	4		6	7	183												
PFST	7	59				4	2	3	74	85					1	5	109	147	171			1	1	4	12	185	141	5	1	6	18	172												
PRD	176					1	3	8	188	254					1	10	9	274	220			3	3	7	12	242	259	9	2	11	3	284												
PSA										14	8					1	23		16	28					3	1	48	32	7		1	40												
PSSC	6	29				4	3		42	28	6					3	37		30	15				5	1	50	39	1		4	2	45												
PTRF										26		2				3	1	32	27			4		2	3		28			2	30													
QVSC										31						2	33		29				4	1		36	34		3	3	37													
RFST	52	4		1	1	3		61		54	1					3	58		58					1		59	68		4	4	72													
SA	61	22	4			8	7	2	104	48		4				2	54		42	17	1	1	1	1	3	65	80	12	2	3	2	99												
SAC										26						2		28								6	50																	
SEAL	23	26				7	5		61	34	39					4	7		38	62				2	1	104	53																	
SEAT	2								2	1						1	2		9							6	11			1	7													
SHAD	1					4	5	1	11	2	7					3	5	3	19	2	10			3	3	21	12		5	2	2	21												
SMAC	540	1	16	22	13	27	25	644		597	1	21			17	24	37	696	643	9	17		5	16	24	41	755	558	23	8	22	34	645											
SRST	168	15				8	9	200																																				

Finance Report

To close out last fiscal year (2020-2021), we have withdrawn \$293K from our reserves to cover the Club grants and operating expenses. These withdrawals from reserves were done throughout the year and the final withdrawal was \$71K.

Attached is the report of income and expenses closing out the year.

David Coddington sent me this note regarding our reserve account:

I was doing some housekeeping this morning, and came across this interesting tidbit that I felt was worth sharing.

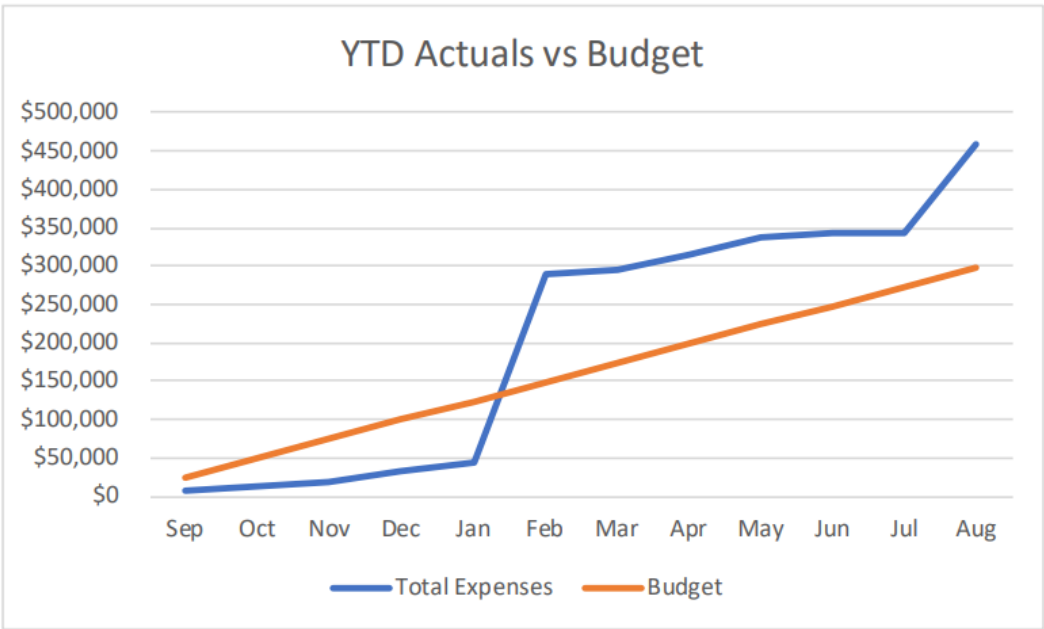
Since 2013 (the beginning of the PNS Fidelity Account) PNS has invested just under \$312k into the Fidelity Account in three installments in 2013, 2014 and 2015.

Since June of 2020, PNS has withdrawn \$352k from the PNS Fidelity account to support the members of this association. As of this morning, the balance is still around \$900k.

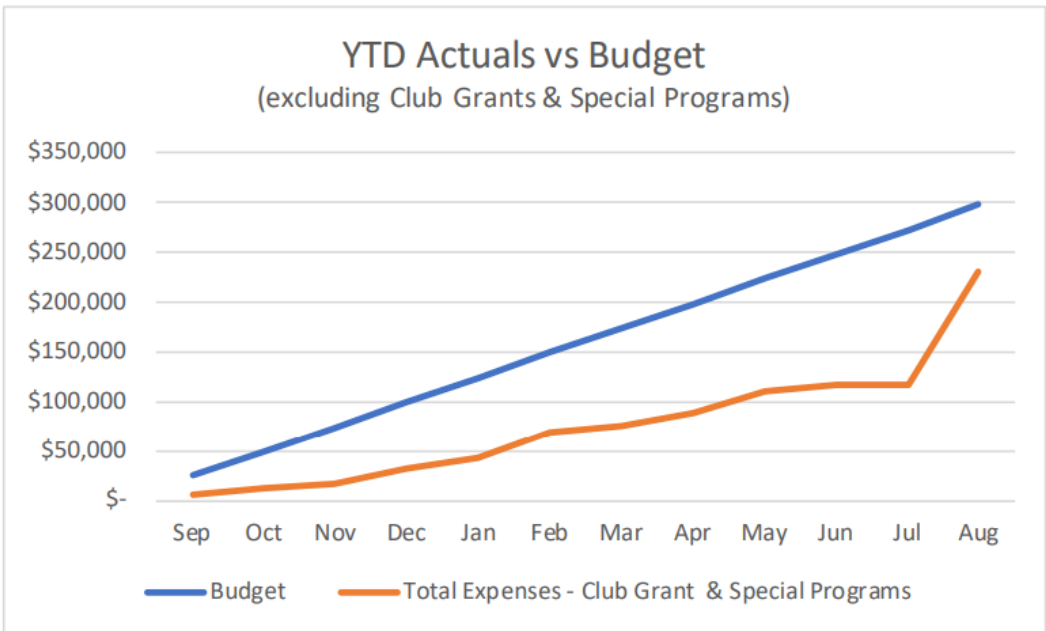
Sometimes good news and wise forethought is lost in the daily struggles of operating and managing PNS. It's good to take a moment to reflect on the good works you all are doing to ensure the financial strength based your decisions and recognize the long-term success. We had no idea in 2013 what this move would be good for. We certainly didn't foresee something as dramatic as the pandemic, and the devastating effect it has had on our member clubs. Thank goodness the PNS Board had the courage to go forward in 2013, and since.

Congratulations to you and the entire BoD of PNS. I, personally, am proud of you all

Pacific Northwest Swimming



Pacific Northwest Swimming

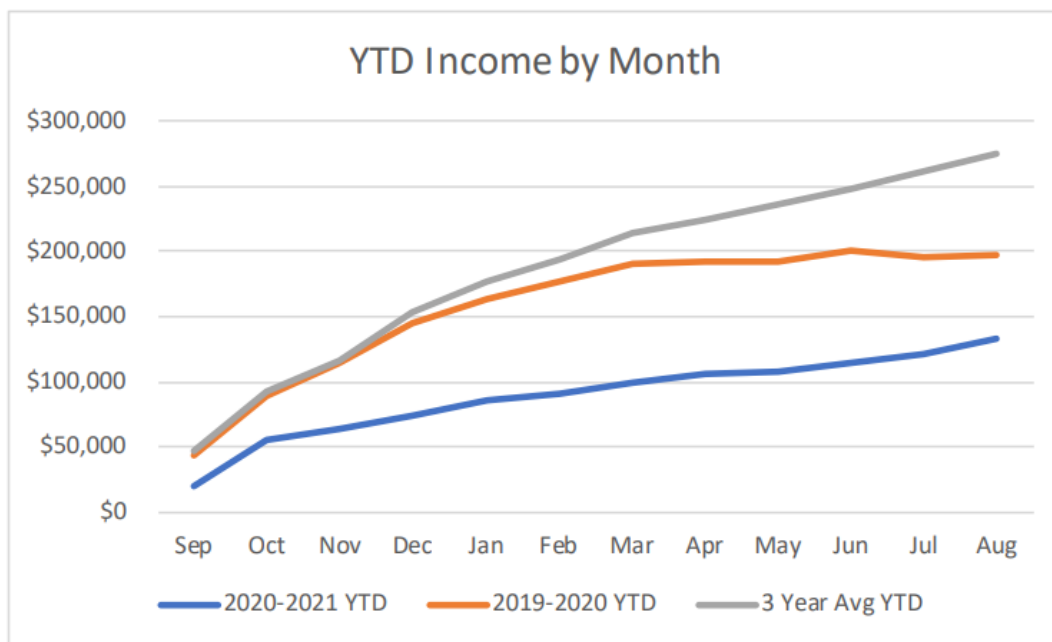


Pacific Northwest Swimming

Fiscal 2020-2021 Expenses vs Budget

Expenses	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Total Expense	Total Budget	Delta	
Administration		\$41					(\$472)				(\$339)	\$84	\$140	(\$545)	\$5,550	\$6,095
Age Group												(\$12,290)	\$26,703	\$14,413	\$26,629	\$12,216
Disability									\$1,494				\$1,494	\$11,548	\$10,054	
Diversity & Inclusion	\$115	\$131	\$163	\$555	\$5,420	\$239	\$1,255	\$1,243	\$11,128	\$108	\$1,006	\$10,435	\$31,796	\$38,389	\$6,593	
Finance & Marketing	\$35	\$25	\$35	\$35	\$150	\$4	\$65	\$411	\$79	\$77	\$985	\$4,640	\$6,541	\$5,200	(\$1,341)	
Officials				\$912					\$49			\$7,111	\$8,073	\$13,100	\$5,027	
Total Payroll	\$4,862	\$4,862	\$4,862	\$4,886	\$4,888	\$5,428	\$5,158	\$5,159	\$5,159	\$5,158	\$5,159	\$9,662	\$65,243	\$75,950	\$10,707	
PNS Office	\$796	\$495	\$590	\$981	\$413	\$657	\$584	\$665	\$286	\$494	\$1,065	\$584	\$7,608	\$11,500	\$3,892	
Program Development															\$0	
Program Operations															\$20,000	\$20,000
Senior Swimming				\$3,952		\$6,688					\$4,794	\$71,632	\$87,066	\$89,960	\$2,894	
Special Programs						\$10,000							\$10,000		(\$10,000)	
Unapplied+Uncategorized	\$866	(\$317)	\$51	\$3,565	\$88	\$2,997	(\$68)	\$6,000	\$3,000	\$521		(\$16,421)	\$282		(\$282)	
Club Assistance Grants						\$218,960		\$7,210					\$226,170		(\$226,170)	
Total Expenses	\$6,674	\$5,237	\$5,701	\$14,886	\$10,959	\$244,972	\$6,522	\$20,687	\$21,195	\$6,018	\$803	\$114,487	\$458,141	\$297,826	(\$160,314)	

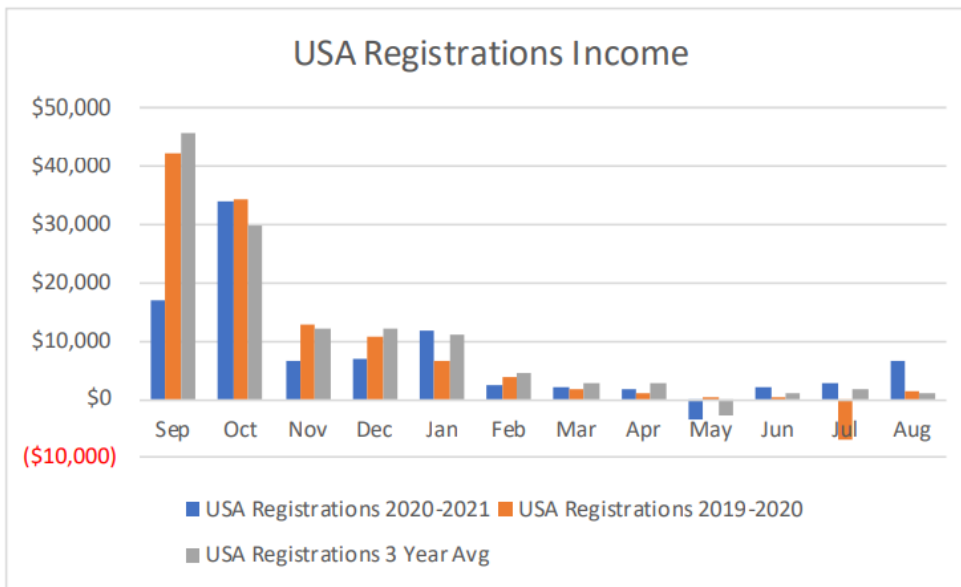
Pacific Northwest Swimming



2020-2021 YTD	\$19,048	\$55,022	\$64,432	\$73,110	\$85,033	\$89,976	\$99,672	\$105,770	\$108,490	\$113,921	\$120,565	\$132,666
2019-2020 YTD	\$42,790	\$89,562	\$114,355	\$145,221	\$164,206	\$177,165	\$190,577	\$192,709	\$192,807	\$201,033	\$196,043	\$197,451
3 Year Avg YTD	\$46,131	\$91,796	\$115,891	\$152,735	\$176,442	\$194,035	\$215,185	\$224,861	\$236,256	\$248,360	\$262,231	\$276,048

9/17/2021

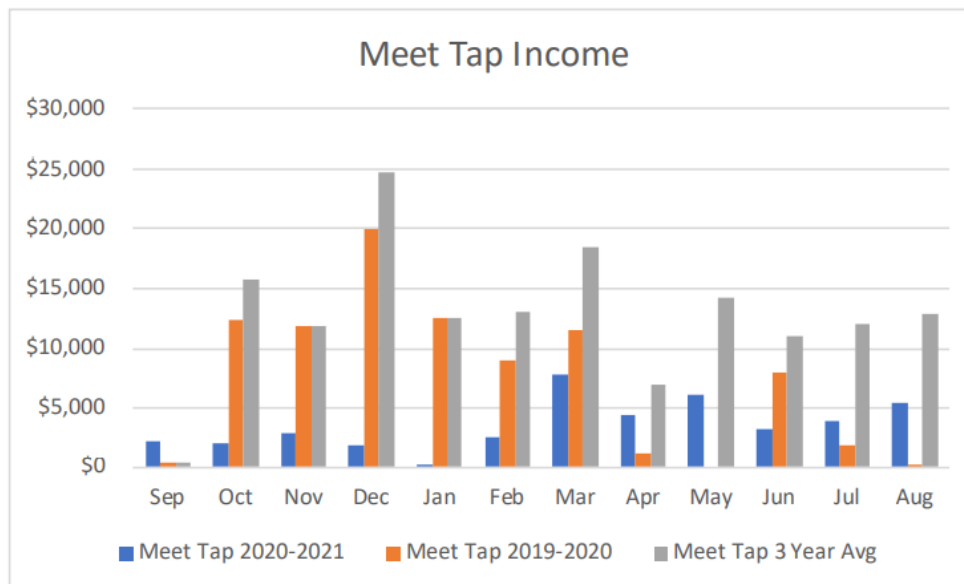
Pacific Northwest Swimming



USA Registrations 2020-2021	\$16,865	\$33,846	\$6,553	\$6,870	\$11,749	\$2,394	\$1,957	\$1,684	(\$3,355)	\$2,180	\$2,803	\$6,686
USA Registrations 2019-2020	\$42,498	\$34,358	\$12,852	\$10,785	\$6,466	\$3,959	\$1,840	\$883	\$98	\$186	(\$6,826)	\$1,243
USA Registrations 3 Year Avg	\$45,767	\$29,888	\$12,250	\$12,168	\$11,205	\$4,490	\$2,623	\$2,658	(\$2,879)	\$1,144	\$1,911	\$1,000

9/17/2021

Pacific Northwest Swimming



Meet Tap 2020-2021	\$2,183	\$2,128	\$2,857	\$1,809	\$174	\$2,548	\$7,740	\$4,414	\$6,074	\$3,251	\$3,841	\$5,415
Meet Tap 2019-2020	\$292	\$12,414	\$11,941	\$20,081	\$12,519	\$9,000	\$11,572	\$1,249	\$0	\$8,040	\$1,836	\$165
Meet Tap 3 Year Avg	\$364	\$15,777	\$11,845	\$24,676	\$12,502	\$13,103	\$18,527	\$7,018	\$14,274	\$10,959	\$11,960	\$12,817

9/17/2021

	2021-2022
	BOD Approved Budget
Income	
ADMINISTRATION	\$1,200
OFFICIALS	\$3,400
PROGRAM DEV	\$30,000
PROGRAM OPS	\$149,100
Total USA-S REGISTRATION/PNS	\$114,020
Total Income	\$297,720
Expenses	
ADMINISTRATION	\$18,000
AGE GROUP	\$20,950
DISABILITY	\$6,100
DIVERSITY & INCLUSION	\$20,750
FINANCE & MARKETING	\$5,800
OFFICIALS EXPENSES	\$11,700
PAID & UNPAID EMPLOYEES	\$74,100
PNS OFFICE	\$11,000
PROGRAM DEVELOPMENT	\$50
PROGRAM OPERATIONS	\$22,200
SENIOR SWIMMING	\$79,950
Special Programs	\$40,000
Total Expenses	\$310,600
Net Operating Income	(\$12,880)

9/17/2021

Age Group Report

PNS Age Group Report 9/20/21

Western Zone Age Group Champs Recap

- 62 swimmers participated, great attitudes/morale/team spirit from all
- 83% best times achieved individual events
- PNS swimmers won 18 individual events
- PNS finished 3rd place Overall (up from 7th last Zones), Boys finished 2nd, Girls finished 3rd
- PNS swag bit hit—bucket hats going for \$100!
- Event budget was \$27,000, total costs were \$19,794.32

All Star Meet is planning to be held, just waiting for more information.

USA Swimming is down 60,000 12&unders due to the pandemic shutdown, we all need to focus on rebuilding our age group base as we return to normal operations.

David Orr
PNS Age Group Chair
National Age Group Committee

Safe Sport Report

General Requirement

USA Swimming Zones, LSCs and member clubs are required to implement this Minor Athlete Abuse Prevention Policy in full. The Minor Athlete Abuse Prevention Policy must be reviewed and agreed to in writing by all athletes, parents/legal guardians, coaches and other non-athlete members of member clubs on an annual basis with such written agreement to be retained by the club or LSC, as applicable.

One major Issue

How long should a club retain the written agreement?

A: Clubs should retain the written agreement for the current year and replace it when the next annual written agreement is signed.

Issue is All Non-Athlete USA Members sign off on MAAPP and APT on box #3 on membership form, "I acknowledge that I have reviewed and agree to abide by rules and regulations of the Minor Athlete Abuse Prevention Policy and that I must complete Athlete Protection Training."

MAAPP 2.0 Consent Forms

Membership Extension from 9/1/21 to 1/1/22

On July 15, 2021, you received a communication announcing all employees and individuals serving on the board of directors of USA Swimming Zones, Local Swimming Committees (LSCs) and member clubs must be non-athlete members of USA Swimming. Since then, we have received numerous inquiries about how this requirement applies to institutionally-owned clubs. USA Swimming has been working with the U.S. Center for SafeSport in an attempt to be able to provide guidance to institutionally-owned clubs. To date, we continue this effort but do not have full guidance to provide.

As a result, USA Swimming is **extending the implementation date of this requirement to January 1, 2022**. We anticipate being able to provide full guidance to clubs, LSCs and members in advance of this new deadline. Please look forward to receiving further communications from USA Swimming on this matter.

Please note, all individuals who have direct and frequent contact with, or who have authority over, athletes are required to be non-athlete members of USA Swimming. For any questions or concerns, please contact safesport@usaswimming.org.

- a. The direction & decision of LSC Staff are final while on the trip and additional guidelines may be established by the LSC staff. The well-being and needs of the team will come first during the trip.
- b. Pacific Northwest Swimming travel policies must be signed and agreed to by all athletes, parents, coaches and other adults traveling with the LSC. (305.5.4)
- c. Team managers and chaperones must be members of USA Swimming and have successfully passed a USA Swimming-administered criminal background check and Athlete Protection Training. (305.5.2)
- d. Athletes are expected to be prompt and on time for arrival and departure times to and from the hotel and pool.
- e. ~~Regardless of gender, coaches, chaperones and team managers shall not share a hotel room or other sleeping arrangement with an athlete~~An Adult Participant must not share hotel/lodging rooms, sleeping arrangement or overnight lodging location with an Athlete. (305.5.1)
- f. When only one athlete and one coach travel to a competition, the athlete must have his/her parents ' (or legal guardian's) written permission in advance to travel alone with the coach. (305.5.3)
- g. Curfews will be established and adhered to during the trip.
- h. Attendance is required at all team functions, which include, but are not limited to: meetings, practices, violations to the appropriate LSC leadership and the parent or legal guardian of any affected minor athlete.
- u. LSC staff will obtain a signed Liability Release and/or Indemnification Form for each athlete along with a signed Medical Consent or Authorization to Treat Form for each athlete.
- v. Meetings during In-Program Travel must be conducted consistent with the One-on One interactions section of this Policy (e.g., any such meeting must be observable and interruptible)
- w. Meetings must not be conducted in an Adult Participant or Athlete's hotel room or other overnight lodging location during In-Program Travel.

Swimmer's Name (print name)

Swimmer's signature Date

Parent/Guardian's Name (print name)

Parent/Guardian Signature Date