PACIFIC NORTHWEST SWIMMING -- Board Meeting Minutes Sept. 20, 2017

CALL TO ORDER 7:11 PM at the PNS Office

In Attendance:

Suzanne Rychlik - General Chair

Kyle Falkner - Athlete Rep

Cory Keller - Safe Sport/ Risk Mgt. Coordinator

John Gagliardo - Officials Chair

Bob Keller - Admin Vice Chair

Dane Wolfrom - Finance Vice Chair

Emma Hunyh - Athlete

Ron Van Pool - USAS Liaison

Kevin O'Shea - Senior Vice Chair

John Skroch - Program Dev. Vice Chair

Skyler Bowen-Laudenslager- Athlete Rep

Rick Cox – At Large Rep

Victoria Truswell - Athlete Rep

Colleen Buchanan - Registrar

APPROVAL OF MINUTES:

Motioned to approve the June 17 meeting minutes. Minutes approved.

OFFICER REPORTS

Treasurer's Report – Audra Messegee-Evans

Report emailed in advance. Treasurers Reports approved

Membership Report - Colleen Buchannan

Report emailed out in advance as of 8/31.

Officials Report: John Gagliardo

- US Nationals Officials Uniform will change
- Zone Meets included 2 PNS officials participating in the mentor/mentee program.
- Brad Tucker and Terry DePriest attended the Referee Workshop this weekend in Houston

Senior Report - Kevin O'Shea

Significant focus on Concussion protocols and return to sport. Other behavior aspects such as academics may show when the athlete is physically O.K.

A second concussion is significantly harmful

Program Operations Report - Deb Keane

No report

Program Development Report – John Skroch

- The new "Gold and Silver" standards are published.
- Time standards are set for next summer's meets
- Sr. Zone standards remain unchanged.

Admin VC Report - Bob Keller

Written report submitted.

Athlete Report:

No report (see Convention review below)

Safe Sport Report - Cory Keller

- USAS is developing a new "meet in a box" file folder of information for Meet Directors and Meet Referees
- Cory will be soliciting volunteers to serve as athlete or parent contacts for each club. This is currently voluntary, but is expected to become mandatory in the 2019 timeframe.
- Incident reports for Insurance report any incident in case future medical is required

Finance report - Dane Wolfrom

No report

Diversity Report - Dane Wolfrom

 D&I Camp will be hosted in San Diego in 2018. Could potentially send 6 athletes. The Zone will send a team to the Black History Meet in Wash. D.C. in February 2018. There will be Black and Hispanic All Star Teams selected at the Zone level.

USA swimming Liaison Reports – Ron Van Pool

 Ron reported on LEAP 2 recognition for the LSC, the coming Board re-alignment and its impact on future Convention contracts and a potential separation of the different Aquatic conventions.

OLD BUSINESS

May 2018 BOD retreat/LEAP governance

Confirmed that Friday (May 11) prior to 2018, PNS HOD remains the date for this retreat. It was agreed and will
move forward.

Swimposium update

• Schedules are set and facilities prepared. Sign-ups for the athlete participation are slow. A Safe Sport table will be in the lobby for the Swimposium.

Swim suit task force

• USA Swimming has established a national level effort to assess. A consultant assessment is expected in November.

Meet calendar

- Mostly set, with a couple of incomplete hosting data that is being resolved.
- Banquet will be replaced by a video athlete recognition to be shown during the December Championship Meets.
- Suzanne accepted the action to prepare the video.

NEW BUSINESS:

- Need replacements for 2 representatives on the Board (Coach rep and at large).
- Senior travel funding has significantly exceeded the planned budget. Kevin accepted an action to review and make any recommended changes now that the LSC has 2 years of data on experience.
- Officials travel funding has also exceeded its budget allocation. John G. accepted an action to review and recommend potential changes to the Officials Travel Policy.
- Bob discussed the potential for future staff transitions (succession planning from the Convention). Bob will develop a
 draft process for candidate search and selection. Ron VP will advise based on his experience leading the recently
 completed USAS search.

USAS Convention

- Held Sept 12 17.
- Athletes had a large presence at the convention. One or two could make a change. The attending athletes thought it was a great learning experience and will help them in supporting the BOD.
- Athletes will attempt to form an Athlete Committee at the LSC level by 2019. Social media is a good recruiting tool.
- Athlete participation in Convention should begin during the sophomore year to prepare to contribute during their Junior and Senior years.
- Admin will prepare and present an outline of Convention attendance to establish planning for future participation.

Meeting Adjourned at 8:35PM