PACIFIC NORTHWEST SWIMMING -- Board Meeting Minutes November 13, 2017

CALL TO ORDER: 7:16PM at the Bellevue Club

In Attendance:

Suzanne Rychlik - General Chair Carolyn Ackerley – Age Group Vice Chair John Gagliardo - Officials Chair Kevin O'Shea – Senior Vice Chair John Skroch - Program Dev. Vice Chair Rick Cox – At Large Rep Ken Spencer - At Large Rep Kyle Falkner – Athlete Rep
Eva Smerekanych – Athlete Rep
Victoria Truswell – Athlete Rep
Lisa Vetterlein - Secretary
Dane Wolfrom – Finance Vice Chair
Colleen Buchanan - Registrar

APPROVAL OF MINUTES and Treasurer Reports:

John Gagliardo motioned to accept. John Skroch seconded.

Minutes / Treasurer Reports approved.

OFFICER REPORTS

General Chairs workshop report - John Skroch and Lisa Vetterlein

• Informative workshop. Major presenter gave FIRO B personality test and applied it across "boards" makeup of "personalities" and how to build relationships and cultures. Leadership resources available. Networking with other LSC's was helpful regarding meet formats.

Treasurer's Report – Audra Messegee-Evans. Report emailed in advance.

Membership Report - Colleen Buchannan. Report emailed out in advance.

- New Club: PTRF Port Townsend Red Fins (to-date, waiting for an athlete registration for club to be finalized) Officials Report: John Gagliardo
 - No numbers to report, but there are many novice officials going through the certification process.
 - There is an email under the Official's portion of the website (under clinics) <u>Clinicrequest@PNS.org</u> for any person/club looking to reach out to schedule a clinic without directly contacting a specific clinician.

Age Group Report – Carolyn Ackerely

- Meet in Snohomish. Bob Keller is meet referee. Think Ben Olswaski is meet director.
- Athlete Applications (on PNS website under "Swimmers / Age Group Swimming" and under "News") and close the last day of December 14/U champs.
- Applications for coaches/trip manager/chaperones are on the PNS website under "news".

Senior Report – Kevin O'Shea

- Sent out a survey to the 18 teams that drew travel funds last season (note, 6 replies only 5 with comments), seeking input on:
 - monies spent
 - felt money being spent in right places.
 - Training education opportunities mentioned.
 - participation requirement of 1 sanctioned meet during qualifying period
 - desire to ensure returning college swimmers get support (currently provided for). Concern on that a swimmer attending only 1 meet, swimming 1 event...still qualifies for funding. Should it?
 - o residency requirement see above regarding college swimmers
 - funding of other national type meets
 - i.e. NSCA Juniors. Issue it is a short course meet and currently does not fit into a funding "season"
 - o senior zone funding -
 - there is growing support to help fund this meet. Recommendation was to funds it at 50% airfare and add Futures relay only participants to National relay policy. No motion made.
- Comment made that the 2018 14/U champs, Futures Meets, Junior National Meet and Senior Zone Meet will all be the same weekend and could create some staffing issues.

Program Operations Report – Suzanne R. reporting for Deb Keane

• PSSC has withdrawn from hosting the April Showers and Port Orchard Classic meets. The South Kitsap location is available for another team to take over hosting meets. This will be broadcast in the Thursday 11/16/17 PNEU.

Program Development Report – John Skroch

- January Challenge has now format, 3 sessions in an effort to manage the 4 hour rule for 12/U.
- Survey will be sent out to coaches requesting input on meet formats.

Admin VC Report – Bob Keller – no report

Athlete Report:

- Current committee consists of only board members. Would like to expand the committee. Looking at using the social media to reach athletes. Posts would need to be approved by a board member (not just athlete board member).
- Plan to have a table at Senior Champs to help inform athletes.

Coach Report - Nick Chevalier - no report

Safe Sport Report – Cory Keller – no report

Finance report – Dane Wolfrom

• Being term limited out in May, encourage seeking replacement with known position requirements to ensure best transition.

Diversity Report – Dane Wolfrom

• Working on the application process for selecting female coaches to attend the "Women's Leadership Summit" and "She Leads Workshop".

Disability Report - Kiko VanZandt - emailed

- USA-S Disability committee in partnership with US Paralympics will be holding a coach workshop at the OTC in February (2-4) and is on the USA Swimming website. Randy Julian, staff liaison to Disability Committee is the contact.
 - USA-S is paying for room and board. Clubs sending a coach pay for airfare (will check disability budget to see if it can help offset some of the club portion).
 - WAVE, OHANA, CASCADE, FAST all have swimmers with a disability this year. I will reach out to those clubs specifically.

USA swimming Liaison Reports - Ron Van Pool - emailed

- Golden Goggle Awards this weekend.
- BOD working on implementing new governance processes. Lots of new processes to be approved and others to be developed. Several of the governance items could be worthy of us looking at some time.
- USA Swimming Foundation BOD meeting this weekend.

OLD BUSINESS:

Swimposium report: none

LEAP 2 update: needs completing

- Banquet:
 - We did not have a banquet, looking to showcase athlete accomplishments on the PN website. Have been asking for photos to go with that showcase slideshow, but have received none to date.
- Crisis Management Draft: The draft that was submitted as part of our LEAP 2 will be updated with the appropriate contact information and resubmit as final.

Board replacements:

There was little response when first asked for names for potential board replacements. Second request.

NEW BUSINESS:

Western Zone All Star Meet – discussed under Age Group Report

Non-athlete outreach – Dane Wolfrom:

• Dane moved (includes friendly amendment) "Pacific Northwest Swimming will pay for the USA swimming non-athlete membership for officials who have verified outreach status" John Skroch seconded

Motion passed

Diversity: Western Zone All-Star Team Black History Swim Meet – Dane Wolfrom:

• Dane moved (includes friendly amendment) to provide \$475 for up to 4 athletes to attend this meet. John Gagliardo seconded.

Motion passed

Challenge meet alignment challenges:

• It has been a "challenge" to gain enough meet hosts to support our athletes for meets. While other LSC's have practices that a host club must have the ability to "officially" staff a meet in order to be a host (at least an AO and stroke and turn officials), Program Operations is not willing to say no to a prospective meet host based on not having enough officials.

Meeting Adjourned 9:07PM