

DEI continues to work on recruiting representation from all PNS clubs, with a particular focus on adding a few more coaches and/or parents with an interest in diversity and equity in our swimming community. We hosted a small social gathering focused on our outreach community in September, and we will be hosting a diversity select camp January 25 at WEST featuring Jordan Crooks. More information to come about that event, but we will focus our initial invitation to PNS outreach swimmers.

We are concerned about the WZ vote to reassign the funds previously allocated to DEI work, and we want to ensure we continue to support diversity in the PNS swim community. We are working toward a pilot of reimbursement funds for swim gear for our outreach members, and hope to offer that program in conjunction with supporting the athlete rep gear exchange program at our January diversity camp.

Lastly, we continue to research the possibility of a wider investment in DEI-related training, working with WZ and national office reps to discuss the possibility of making online DEI training available to LSC board members and coaches on a more regular basis.