Special NADO Summit Copenhagen, Denmark (30 August 2016)

We, a dedicated group of National Anti-Doping Organisations from around the world, recognise that we are at a crossroads in the fight for clean sport. With the best interests of clean athletes at heart, we have come together to propose reforms that we believe will better protect them, restore confidence in the integrity of international sport which has been deeply damaged and ensure that the disturbing events of recent years are not repeated. Therefore, at this time we recommend and propose the following:

- The World Anti-Doping Agency (WADA) has been responsible for significant advancement in the fight for clean sport since 1999. We support the authority and autonomy of WADA and reject any efforts to weaken its mandate, autonomy or operations. We fully endorse a strong WADA that adheres to the principles of independence, separation of powers, and best governance practices, including:
 - a. Improved monitoring systems for World Anti-Doping Code ("Code") and UNESCO International Convention Against Doping in Sport compliance in order to permit the earlier identification of failing anti-doping systems;
 - b. The Code should be amended to clarify and broaden the range of violations and the consequences of Code non-compliance such as systematic subversion of anti-doping systems (such as recently occurred with Russia), including adoption of clear sanctions with strong deterrent effect;
 - c. WADA must have authority and capacity to investigate and to impose proportional sanctions and consequences for all instances of Code non-compliance;
 - d. Mentoring of developing and/or non-compliant NADOs must be emphasized to raise the quality and ensure the integrity of national level anti-doping efforts around the world; A mechanism should be established that allows the possibility of anti-doping organisations maintaining operations while serving consequences for less severe non-compliance;
 - e. Adoption and implementation of best governance practices, e.g., independence, transparency (including mechanisms for oversight), term limits, global inclusivity, audit committee, etc.; and
 - f. Independence in governance and operational decisions and activities as described in proposed reform number 2 below.
- The anti-doping system should be independent of sports organizations. The current Code principle that NADOs must be independent in their operational decisions and activities (Art. 20.5.1) should apply equally to WADA, Major Event Organisations (including the IOC as the

term Major Event Organisation is used herein) and IFs. We recommend that the Code definition of "Anti-Doping Organization" and the inclusion of IFs, the IOC and Major Event Organizations therein be reviewed and modified. We further recommend that:

- a. Officers, directors, employees and all decision-makers of anti-doping organisations should not simultaneously hold a board or officer position or other policy-making position in any IF or major event organization.
- b. The chief executive and any board of directors of anti-doping organisations should be selected independently and transparently consistent with 2(a) above.
- 3. The continuing involvement of IFs, Major Event Organisations and other sport organisations in anti-doping rules formation and evaluation, education, deterrence programs, intelligence sharing, and working with anti-doping organisations, remains critical to the fight against doping in sport and every step should be taken to increase this involvement.
- 4. Anti-doping efforts are fundamental to ensure the integrity of competition and the value of sport. The IOC has called for the anti-doping system to be independent from sports organisations. It is therefore understood that the IOC and IFs need to continue significant independent funding and should make the funding available initially at no lower than the level of the present investment in the fight against doping.
- In addition to the current commitment of financial support from governments, the funding to anti-doping from current and new sources that benefit from clean sport should be increased, including increased financial commitments to WADA and other anti-doping organisations.
- 6. A program for the encouragement, management and protection of whistleblowers ought to be given the highest priority by WADA.

<u>In recognition of the important international events that have recently transpired</u>, we further recommend:

- 1. Support for, and completion of, the independent investigation of state-sponsored doping in Russia by the Independent Person, Richard McLaren, including:
 - a. adequate sanctions for rule violations and all instances of Code non-compliance;
 - b. meaningful recognition and compensation for those who have been harmed by doping violations committed by others; and
 - c. continuation of oversight by international experts at the Russian Anti-Doping Agency and the Russian drug testing laboratory to guarantee their reform and the

reliability of future anti-doping programs for the wellbeing of Russian athletes and the clean athletes of the world.

2. Meaningful recognition and compensation for their courageous contributions should be extended to Yuliya and Vitaly Stepanov and other whistleblowers relied upon in the investigation of the Independent Person and preceding WADA Independent Commission investigations, without whom the state-supported system of doping would likely never have been exposed. All relevant organisations should do everything in their power to protect and ensure safety, security, and a sustainable future for Yuliya and Vitaly and the other whistleblowers. We ask the IOC and Russia to publicly commit to do everything in their power to recognise the significant contributions to clean sport made by Yuliya and Vitaly and the other whistleblowers and to also assist in guaranteeing the safety, security, well-being and a sustainable future for Yuliya and Vitaly and the other whistleblowers.

The proposals were written and endorsed by anti-doping leaders from around the world, including Australia, Austria, Canada, Denmark, Finland, France, Germany, Ireland, Japan, Netherlands, New Zealand, Norway, Sweden, Singapore, Switzerland, United Kingdom, United States as well as Institute of National Anti-Doping Organizations (iNADO).



2016 August 30

NADO Leaders Propose Series of Reforms to Strengthen Global Anti-Doping Efforts

- Extraordinary NADO Summit held in Copenhagen, Denmark
- Leaders seek to remove fundamental conflict of interest that exists when anti-doping decisions are controlled by sport organisations
- Proposal for the World Anti-Doping Agency (WADA) to be strengthened through improved independence, transparency and increased investment
- WADA's authority and capacity to investigate, and impose sanctions and consequences for Code non-compliance should be extended and separated from sport
- Leaders call for increased protection and support for all whistleblowers, including Yuliya and Vitaly Stepanov, by all relevant organisations, including the IOC and Russia

COPENHAGEN, DENMARK (August 30, 2016) – The leaders of 17 National Anti-Doping Organisations (NADOs) came together for a special summit in Copenhagen Denmark this week to discuss reforms that best serve the interests of clean athletes and restore confidence in the integrity of anti-doping decisions in international sport.

"As a dedicated group of NADO leaders from around the world, we recognise we are at a crossroads in the fight for clean sport," said the leaders in a joint statement. "With the best interests of clean athletes at heart, we have come together to discuss reforms that we believe will better protect them, restore confidence in the global anti-doping effort that has been deeply damaged, and ensure that the disturbing events of recent years are not repeated."

Over the course of the two-day summit hosted by Anti Doping Danmark (ADD), the NADO leaders discussed some of the most pressing issues facing the current anti-doping landscape, including debate over how best to improve the effectiveness of NADOs, the inappropriate involvement of sport leaders in critical anti-doping decisions and activities, the need for a strengthened WADA capable of ensuring a level playing field in countries with failing anti-doping structures, and long overdue reforms to ensure the current and future protection and support of whistleblowers – including that of Yuliya and Vitaly Stepanov.

Recognising WADA's efforts and progress since its inception in 1999, NADO leaders made substantive recommendations meant to improve and strengthen WADA's capabilities, including improved systems for Code compliance, the adoption of clear sanctions for large-scale subversions of the anti-doping system (e.g. state-supported doping in Russia) and increased capacity for WADA to investigate and impose proportionate sanctions for Code non-compliance.

The NADO group also proposed wide-ranging governance reforms for all anti-doping organisations, including WADA, in an attempt to better promote independence from sport. These reforms include a



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proposal that no decision-maker within an anti-doping organisation should hold a policy-making position within a sport or event organiser. While there was recognition of the value in maintaining close collaboration with sport — especially in regard to anti-doping education, funding and intelligence sharing — the leaders brought forth an important proposal to separate investigatory, testing and results management functions from sports organisations, in order to prevent the inherent conflict of interest that exists when a sports organisation is tasked with both promoting and policing itself.

The leaders also expressed unequivocal support for the completion of the independent investigation into state-supported doping in Russia by Richard McLaren, as well as calls for a public commitment from the International Olympic Committee and Russia to assist in guaranteeing the safety, security and well-being of Yuliya and Vitaly Stepanov.

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iNADO is the Institute of National Anti-Doping Organisations. It promotes best practices by NADOs and RADOs, and is their collective voice.

USADA Fully Endorses Reform Proposals Following Special NADO Summit in Copenhagen

August 31, 2016 Announcement



In Copenhagen, Denmark, USADA and other NADOs discussed reforms to address issues facing the anti-doping movement.

August 31, 2016

After working alongside 16 partners from across the globe, the U.S. Anti-Doping Agency (USADA) fully endorses reform proposals announced yesterday in Copenhagen, Denmark, to tackle some of the most pressing issues facing the international anti-doping movement.

"The fight for clean sport is an international one, and it's really encouraging to see this many National Anti-Doping Organizations coming together to find a way forward for clean athletes," said USADA CEO, Travis T. Tygart. "The proposal to separate sport from critical anti-doping functions is perhaps most important, as we have to remove the conflict of interest and ensure that the fox is no longer allowed to guard the hen house."

Along with recommending the separation of sport from investigatory, testing, and results management functions, the collection of global anti-doping leaders also called for a series of governance reforms to make the World Anti-Doping Agency stronger and more independent. Furthermore, these leaders called on the International Olympic Committee, as well as Russia, to do more in assisting whistleblowers – including Vitaly and Yuliya Stepanov.

See below for full announcement:

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